

Are you facing challenges that are preventing your organization from achieving its goals?

Halladay Education Group works with your independent school or non-profit CEO or Board to improve your organization's effectiveness and operational efficiency, and the achievement of your mission and goals.

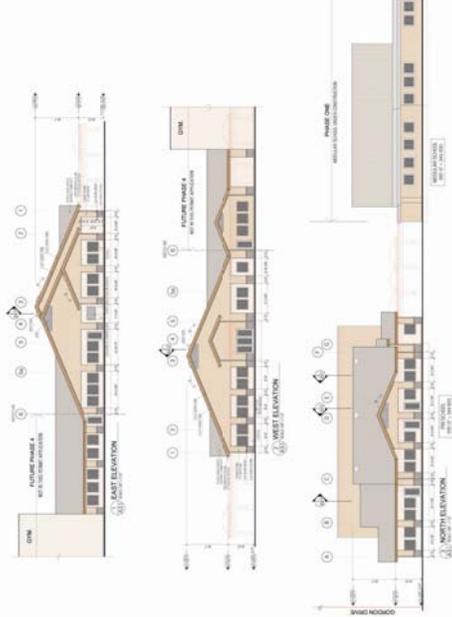
We understand that every institution and project is unique, and our approach provides a flexible and specialized team of consultants specifically chosen and engaged for each individual client. We are involved in short- and long-term projects in most countries.



We provide innovative consulting services that enable your organization to meet your stakeholder's needs.

FREE Offer

To help you make your organization the best it can be, contact us today for our **F-R-E-E 1-on-1 30 minute consultation certificate**.



Halladay Education Group provides innovative services tailored for:

- ▶▶ Independent and Private Schools
- ▶▶ Starting or Expanding Independent Schools
- ▶▶ Governance Solutions for Non-Profit Organizations
- ▶▶ Strategic Planning for Public School Districts
- ▶▶ International Education Development Projects

Halladay Education Group conducts a comprehensive needs assessment based on your mission, goals, and maturity of your organization's life cycle to develop the solution that best fits the needs of your organization. Solutions are specially designed for your board and administration to focus on your organization's individual issues and optimal performance.

Customized consulting services allows your organization to challenge assumptions, rethink systems, begin a planning process, tackle difficult issues, forge camaraderie, and **ultimately improve your performance.**

HALLADAY Education Group Inc.

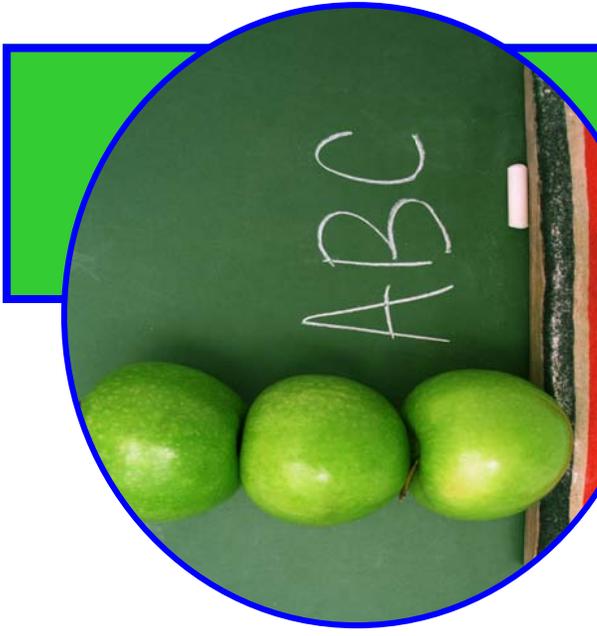
THE TRUSTED AUTHORITY FOR INDEPENDENT SCHOOL CONSULTING

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Out How We Can
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Reach Beyond...

The Next Level in Independent School & Non-Profit Consulting

The Trusted Authority For Independent School and Non-Profit Consulting



Highest Quality Consulting Services

We offer a highly effective set of services and tools to help organizations manage performance. We have over 23 years of experience with a strong and diverse portfolio in management and development expertise in the education sector, offering a comprehensive and distinctive set of services for organizational improvement. We work with non-profit CEOs and Boards to determine which services will best meet your needs to improve your organization's effectiveness and operational efficiency, and the achievement of your mission and goals.



Customized Solutions

We will take the time to get to know your organization before we recommend a solution. We'll learn about the history that has led to your success, your present situation and your goals for the future. Only then will we present recommendations and options for moving forward. Drawing on our expertise in management and education, we will work with you to customize the right combination of services to meet your needs.

Discover How to Improve Your Performance

When you work with Halladay Education Group, you'll start to see results quickly. Short-term changes will develop into long-term success — improved organizational efficiency and effectiveness that will impact your bottom line.

Halladay Education Group (HEG) specializes in serving the non-profit community. If you're a Chair or Chief Executive of an independent school or non-profit looking to improve your institution's effectiveness, you've come to the right place.

HEG is a highly successful and respected **International Management and Development Consulting Firm** dedicated to providing a full range of customized strategic and tactical solutions for Senior Leaders of K-12 Independent Schools, Non-Profit Organizations, Ministries of Education, and International Development Projects. We assist clients in **achieving new levels of excellence in the operation and administration** of their organization.

You won't find anyone with a deeper understanding of the impact of organizational results. No matter what your organization, corporate culture, size or situation, chances are we've seen similar problems and helped others work through them. We start by talking with you about your situation and your needs, and then we draw on our portfolio of services to **customize the right solution for you.**

Our Guarantee

Our work is guaranteed. If we do not meet your objectives, and cannot meet them after your written notification and an attempt to correct the shortcoming, we will refund your fee!

Solid Reputation For Service

Our President, Douglas Halladay, formed Halladay Education Group after earning a **solid reputation from his broad and successful career as an educational leader in the public and private K-12 education sector**; working with international educators in North America, Asia, Middle East, South/Central America, and Europe; leading the design of National curriculum and learning resources; and; facilitating multifaceted projects for non- and for-profit organizations.

Douglas' graduate degrees and hands-on expertise in strategic planning and familiarity working with global educators provides him with the skill set essential to leading complex projects and significantly improving organizational outcomes.

The mission of HEG is to 'Help You Achieve Greater Success.' HEG Owner, Douglas Halladay, states: **"I want to become your trusted advisor, a partner as invested in your future as you are."** HEG provides customized solutions, including:

- ▶ Strategic Planning
- ▶ Board Governance
- ▶ Head of School Evaluation & Support
- ▶ Executive Searches
- ▶ Institutional Assessments & Audits
- ▶ Publication Development & Admissions
- ▶ International Marketing & Recruiting
- ▶ Market and Constituency Surveys
- ▶ Policy, Handbook, & Bylaw Development
- ▶ Fundraising & Development
- ▶ School Formation, Expansion, & Mergers

